



# Kaleidoscope Mentoring Program

## Mentee Application – Part 2

### Documents needed in this application

Please keep ready your portrait sized photo that we can use in our presentations and other documents/marketing materials.

### Questions in the Mentee Application Part-2

#### Basic Information

1. First name/ given names
2. Last name/ Surname/ Family Name
3. Email Address
4. Date of Birth
5. What is your Gender
6. Do you have a disability or impairment? (A disability may be defined as any of the conditions below that can impact on a person's lifestyle and/or everyday function)
7. Please upload your portrait-sized photo that we can use in our presentations and other documents. (Only PNG, JPG and JPEG files are supported.)

#### Your Cultural Background

8. What is your country of birth?
9. What is your main language spoken at home?
10. What other languages do you speak?

#### Education and Employment History

11. What is the highest level of education you have completed?
12. What is your current employment status?
13. If employed, what is your current job title?
14. If employed, what is the type of your employment?
15. If you are employed, what are your approximate gross annual earnings before tax (including any bonuses and commissions)?

#### International Employment History

16. What was your job title?
17. What was your profession?
18. What industry were you working in before you came to Australia?
19. What was your job description?
20. Skills & Expertise
21. How many years did you work in this job?
22. Did you have any job before the last job (as above)?

#### International Employment History - continued

23. What was your second-to-last job title?
24. What was your profession?
25. What industry were you working in in your second-to-last international job?



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26. What was your job description?
27. Skills & Expertise

### Your Mentoring Goals

28. What are your short-term goals (i.e. within 1 year)?
29. What are your medium-term goals (1-3 years)?
30. What are your long-term goals (3-5 years)?
31. Please list your current active networks (eg. LinkedIn, professional associations, etc.)
32. Describe your progress towards your employment goals.
33. What steps have you taken to overcome your language barriers, if any?
34. In what ways are you learning about the Australian Workplace Culture?
35. To date, what have you done regarding your job search? Have you had any interviews as yet? What were the outcomes?

### Your Ideal Mentor

36. Please describe your ideal mentor.
37. Please select the areas in which you would need assistance from your mentor?
38. Is there anything else that you would like to share that can help you in the mentoring program or help us find a good mentor for you?
39. Do you agree to your resume/CV being circulated to potential mentors after removing your personal details?

### Continued Connection

40. Would you like to subscribe to Kaleidoscope e-newsletter?
41. Would you like to participate in follow up research, surveys and evaluation from the Australian Government Department of Social Services?

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For more information on Kaleidoscope Mentoring Program, please visit our [website](#).