



KALEIDOSCOPE



Calling all professionals

Kaleidoscope Mentoring Program

Powerful change is possible when people come together.

The Kaleidoscope Mentoring Program pairs skilled and professional recent newcomers (migrants and refugees) with mentors working in their field in Western Australia (WA).

Mentoring benefits both people taking part.

Kaleidoscope has partnered with the Toronto Regional Immigrant Employment Council (TRIEC) whose proven mentoring program has operated successfully for more than 15 years. 70% of KMP's past mentees have secured jobs in their profession within six months of completing their mentoring partnership.

Benefits of joining the Kaleidoscope Mentoring Program:

- Mentees are better prepared to secure a job in their field in WA
- Mentees can gain real world experience of Australian workplace culture
- Mentors can better coach, motivate, and develop others.

Become a mentor if you:

- **Want to support newcomers:**
Your 24 hours over three months can help someone start their life in Australia
- **Are thinking about your professional legacy:**
With more than two years of work experience in Australia, you have a lot of insights and networks to share
- **Want to develop professionally:**
Our workshops and resources can enhance your leadership and cross-cultural communication skills.

Become a mentee if you:

- Have more than two years of international experience in your field
- Have lived in Australia for five years or less
- Are unemployed or underemployed in WA
- Are competent in English to perform effectively in your field in WA
- Have a minimum post-secondary education equivalent to a degree.

Join the conversation. What do mentors and mentees talk about?

- What it's like to practice your profession in Australia
- Australian workplace culture
- Developing job search strategies
- How to build professional contacts and networks.

For more information visit www.kaleidoscopeinitiative.com.au/mentoringprogram

The Kaleidoscope Mentoring Program is being implemented under a collaborative partnership between the City of Stirling, the City of Canning and Metropolitan Migrant Resource Centre and is funded by the Australian Government Department of Social Services and the Government of Western Australia. The Program has been created in consultation with the Toronto Regional Immigrant Employment Council (TRIEC). Their successful TRIEC Mentoring Partnership program is the model for mentoring programs across Canada and internationally.



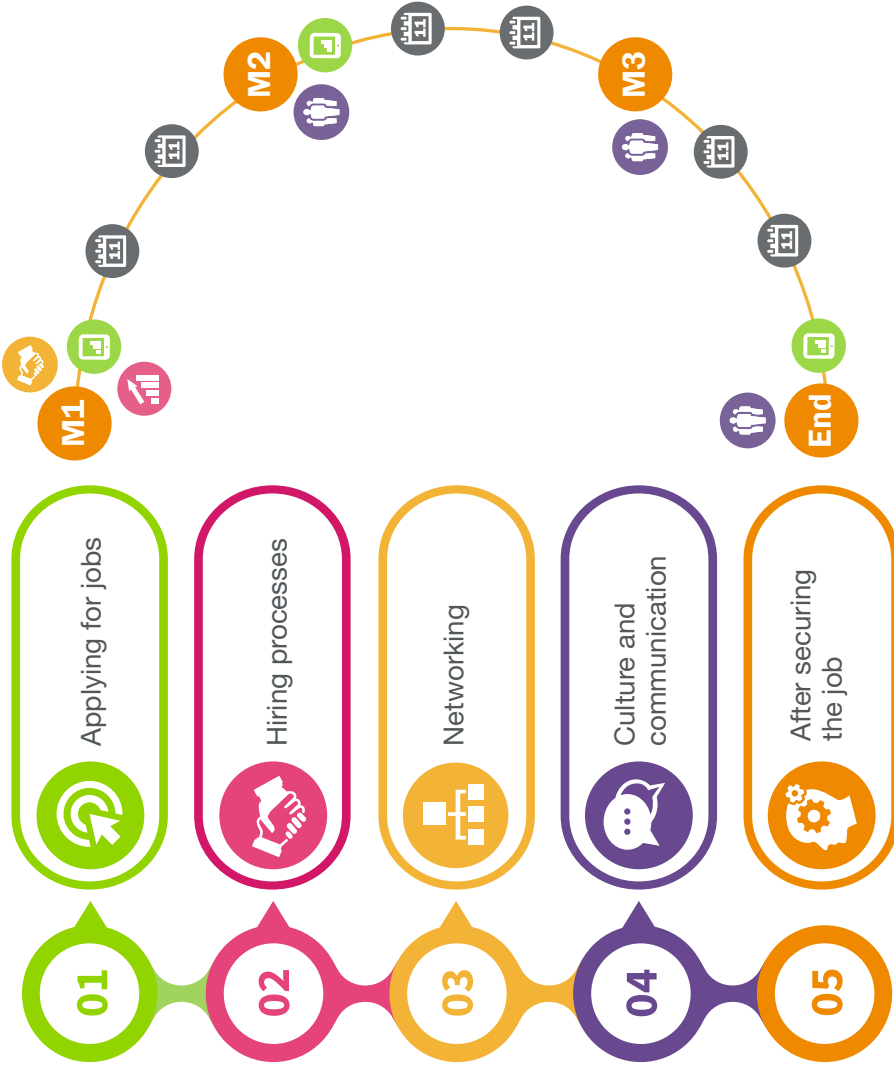
Kaleidoscope Mentoring Program

You will be meeting for 24 hours over three months. Together, mentors and mentees decide where, when and how they will meet and discuss their progress.

Base your partnership goals on the 'Workplace Information Networks' (WIN) model:



Achieve your partnership goals by discussing:



M

Month number



Get to know your mentee/mentor



Set goals for your partnership using the initial assessment and document



Respond to the check-in survey email



Together, review your work and partnership goals from the previous month



With your mentee/mentor, plan your own schedule for meeting in person and/or through video or phone calls